



TITLE: Counselor-In-Training (CIT)

RESPONSIBLE TO: Program Director(s)

QUALIFICATIONS:

1. Work cooperatively as a team member
2. Have good listening and communication skills
3. Have the ability to be impartial
4. Have flexibility and willingness to learn
5. Have genuine interest in working with and caring for young people and children at camp
6. Enjoy people and have enthusiasm for life
7. Have an understanding of camp safety and emergency procedures
8. Be 15 years old or older
9. Be a self-motivator, seeing and doing tasks without being asked
10. Be an initiator in all camp activities

RESPONSIBILITIES:

The CIT is responsible to care for the physical, spiritual and emotional needs of an assigned group of campers as well as help facilitate summer camp program activities.

A. Counselor-In-Training

- Provide a Christ-centered atmosphere where all campers feel welcome and loved
- Assist Cabin Counselors in their role by helping to provide supervision to a group of ten campers (tasks include setting tables, sweeping the dining area, cabin clean-up, adherence to schedule, etc.)
- Assist in cabin group devotions with input provided by the camp Bible Teacher
- Instill in campers an appreciation for the natural environment and a sense of stewardship in its use and preservation, practicing conservation during daily living
- Participate in all daily living activities with campers which include eating, sleeping in cabin, use of bathhouse, etc., as well as special activities such as the weekly talent show

B. Facility

- CIT's are asked to assist the Program Director(s), during orientation and on the first day of camp, with transitioning and preparing for the arrival of campers.
- CIT's are asked to remain on duty following the departure of campers until the facilities are cleaned and letters to campers are written.

C. Program

- Implement purposes and objectives as outlined in the staff manual
- Participate in orientation and daily staff meetings if available
- Assist and volunteer in program activities (hikes, games, crafts, skits at Fireside, etc.)

VOLUNTEER BENEFITS:

CIT's is voluntary service position. For those service hours, Camrec provides its staff with:

- A learning environment with training and support for all staff
- Meals and lodging during camp sessions and weekends between camps
- Down time between summer camp sessions